



DEPARTMENT OF CORRECTIONS 2018 Prison Rape Elimination Act (PREA) Corrective Action Plan

The Florida Department of Corrections (FDC) has adopted a zero-tolerance policy regarding sexual abuse and sexual harassment and is continuously improving operations to prevent, detect and respond to sexual victimization.

In 2018 the Department continued its efforts relative to the PREA by focusing on improving current policies and procedures. The Department also continued to enhance safety and security through physical plant construction modifications and the installation of additional video monitoring technology funded through grants. The PREA comprehensive education process was improved upon in 2018, allowing for the inmate to familiarize themselves with the institution prior to receiving the education. Revised PREA informational posters on the right to report, how to report and victim support services were purchased for all FDC institutions and placed in housing areas. Additionally, the Department improved resources to assist field staff with PREA audits.

During the 2018 calendar year, the Department had a total of 1,063 PREA allegations. These include 50 major institutions along with their satellite facilities, seven privately run facilities and individuals under FDC supervision as a condition of their probation. Below is the 2017/2018 comparison table detailing those allegations. Of the 1,063 total allegations, 15 were determined to be sustained. Of the 15 sustained cases, eight were inmate-on-inmate sexual abuse, three pertained to inmate-on-inmate sexual harassment and four involved staff sexual misconduct.

Allegation type	Sustained	Not Sustained	Unfounded	Ongoing	Total
2017 Inmate on Inmate Abuse	18	244	94	160	516
2018 Inmate on Inmate Abuse	8	145	60	425	638
Total	26	389	154	585	1154
2017 Inmate-on-Inmate Sexual Harassment	5	78	18	14	115
2018 Inmate-on-Inmate Sexual Harassment	3	47	10	39	99
Total	8	125	28	53	214
2017 Staff Sexual Misconduct	11	92	98	84	285
2018 Staff Sexual Misconduct	4	34	61	171	270
Total	15	126	159	255	555
2017 Staff Sexual Harassment	0	19	12	24	55
2018 Staff Sexual Harassment	0	4	17	35	56
Total	0	23	29	59	111
2017 Grand Total	34	433	222	282	971
2018 Grand Total	15	230	148	670	1063

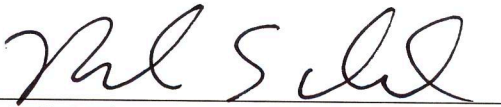
In 2018, the Department recognized a 9.47% increase in reported PREA allegations. Inmate on inmate abuse allegations had increased 23.64%, while the other categories noted a slight decrease. For the second year in a row, the overall total of staff on inmate allegations (Staff Sexual Misconduct and Staff Sexual Harassment) for 2018 decreased 4.12%.

The Department attributes the increase in overall reporting to continued efforts in training that have made the staff and inmates more aware of what constitutes a PREA allegation under the definitions provided in the federal rule. Additionally, staff have continued to be diligent in reporting and documentation practices of allegations which has influenced the process.

The decrease of allegations in some categories is attributed to the enforcement of the Department's zero-tolerance policy regarding sexual abuse and sexual harassment, as well as the overall enhancements to the PREA program and installation of video monitoring technology throughout FDC institutions.

Our corrective action plan outlined below serves to reduce the number of allegations and reduce or eliminate non-compliant findings.

- Continue our current efforts to recruit and retain employees to fully staff facilities.
- Continue to provide advanced training to staff on PREA definitions, reportable incidents and PREA compliance.
- Continue to provide training to inmates on PREA definitions and reporting requirements.
- Continue utilizing all available funding for installation of cameras in common areas, program areas, work areas and high traffic areas.
- Continue with the development and enhancement of transgender and intersex policies and procedures.
- Consider the submittal of a Legislative Budget Request to fund additional FTE's to establish additional Inspectors in the Office of the Inspector General to address and investigate reportable PREA allegations in a more prompt and efficient manner.



Mark S. Inch
Secretary of Corrections

3/27/19
Date